



broj:

naš znak:

datum: 9<sup>th</sup> February 2006

**Att:**  
***Business & Human Rights  
Resource Center***  
Ms. Annabel Short  
Mr. Christopher Avery

Dear madam/sir,

I am referring to you in regards to the response from our company to a recent report by Amnesty International entitled "Bosnia and Herzegovina- Behind closed gates: Ethnic discrimination in employment", which we sent to you on 6<sup>th</sup> of Feb. 2006. In the response we had stated that we are in the contact with the ARC (Legal Assistance Center) which has been authorized for all the checks which were mentioned in the Amnesty International report.

In order to prove all that, we are sending you a copy of one of their letters where they express their gratitude for the cooperation.

We and the ARC possess the entire documentation on this issue and that documentation is very large and comprehensive because it deals with hundreds of workers, so it would be difficult to send it either by fax or an e-mail, and it is also written in our local language.

But anyone who wishes to have the insight into that documentation can contact us, Aluminij d.d. Mostar or the ARC.

We are sending you the original document from ARC, with the signature and their memo as well as the translation of that document where it is obvious that our cooperation with the ARC is more than excellent.

We would like you to add this to our response because we want the public to see that we are a firm which functions with transparency in all areas, especially when it is about human rights.

Aluminij d.d. Mostar



## ARC Legal Aid Centers Program Team

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Štovani gosp. Musa,

Ovom prilikom bih Vam se željela zahvaliti na odličnom sastanku koji smo danas održali, kao i na kratkoj, ali veoma ugodnoj posjeti Bašte Aluminija.

U isto vrijeme se zahvaljujem na današnjoj suradnji, te na budućim kontaktima koji će uslijediti, nadam se na obostrano zadovoljstvo.

Srdačan pozdrav

Zelah Senior  
Program menadžer

A handwritten signature in black ink, appearing to read 'Zelah Senior', written over the typed name.

*Translation of the ARC letter to the Executive Director of Legal, Personnel and Common Affairs of Aluminij d.d. Mostar, Mr. Jure Musa.*

**ARC Legal Aid Centers Program Team**

4<sup>th</sup> October 2001

Dear Mr. Musa,

I would like to use this opportunity and to thank you for the excellent meeting we have held today and the pleasant visit to the Aluminij's Garden as well.

In the same time I would like to thank you for the cooperation we had today, and for all the future contacts that will follow, hopefully to the mutual pleasure.

Best regards

Zelah Senior  
Program manager